

# OUR STAFF ARE OUR BEST ASSET

You know our name; you know our reputation for student exam success locally, regionally and nationally. We also think it is important you have the chance to see for yourself, what makes Selby College so different from other providers of education.



# AS ONE OF ENGLAND'S TOP-PERFORMING COLLEGES, WE HAVE LONG SINCE REALISED OUR MOST IMPORTANT ASSET IS OUR STAFF.

Each member of our team brings their own unique expertise, experience and enthusiasm to helping your son or daughter to succeed in their choice of subjects at Selby College. When attending one of our open events or at a school parents evening, whether you are speaking to a member of our Ofsted graded outstanding teaching or support staff, you can be assured that each individual is committed to providing your daughter or son with the education, skills and knowledge to progress in their chosen field. What's more, we also take time to build their confidence and motivation so they can progress quickly and succeed in life in whatever pathway their career takes them.

## Staff that go the extra mile

When our staff aren't talking about, thinking about and updating themselves on their chosen subject, they are either sharing their first class knowledge with their students or looking for ways

to update themselves either through retraining and up-skilling or by spending time in the specific industry or workplace environment that ensures their skills are the most up to date possible. That means amongst other examples, sending our Engineering staff to work at local Power Stations or with manufacturers involved in producing the new wind turbines for the North Sea, our Catering and Hospitality staff to Michelin Star Restaurants and our Care staff to local highly-rated Care Homes.

This leaflet has been designed to introduce some of these experts to you and to give you a better understanding of why choosing Selby College for your son or daughter's education is the right choice for all the right reasons.

The information contained here gives a brief introduction of particular staff members, where and what they studied, what they most like about their subject or role, their past student achievement rates and just as important what past students have said about them.



**NAME: IAN MUIR**  
**JOB ROLE: ENGINEERING MANAGER**  
**DEPARTMENT: ENGINEERING**

### Professional Qualifications:

- HNC Plant and Process Engineering
- Certificate in Education

### What you did prior to Selby College (quick resume of career so far)

- Apprentice Mechanical Maintenance Fitter CEGB
- Maintenance Engineer Drax Power Station
- Engineering Lecturer Halton College (Widnes)
- Engineering Lecturer Wakefield College
- Subject Area Manager Selby College

### What do you enjoy most about the subject you are teaching/support you provide?

Giving students the required tools to enter good careers in engineering and furthering the career prospects of older students already employed.

### What do you enjoy most about working at Selby College?

The positive and vibrant atmosphere which has been created by staff, students and supported by modern up-to-date facilities.

### Students' Feedback

"The Selby College Engineering team have all worked in industry, so what you are being taught is actual industry practices, you can't get a better experience."

### What the overall A-Level/Vocational course results were for area in 2013

The department had 91% students achieve. Also 64.2% of Level 3 and 50% of Level 2 students succeeded in gaining Apprenticeships and work, with the remaining 36% progressing to further study at college or university.

**NAME: KIKU JACKSON**  
**JOB ROLE: LECTURER IN FASHION AND CLOTHING**  
**DEPARTMENT: ART, DESIGN AND MEDIA**

### Professional Qualifications:

- BA (Hons) Fashion and Textiles
- Certificate in Education

### What you did prior to Selby College (quick resume of career so far)

Freelance Designer at Juno, Liverpool

### What do you enjoy most about the subject you are teaching/support you provide?

I love seeing students' creativity and skills develop. In year one, the students learn so many new processes and soak up all they see. I love teaching year 2 because they become more independent, developing and using their skills to create amazing work. Each one develops as an individual.

### What do you enjoy most about working at Selby College?

We have excellent resources and a good team of teaching and support staff. The facilities at college are second to none.

### Students' Feedback

"The Fashion courses at Selby College are brilliant! The course is a real eye opener and so inspirational. Definitely the right choice if you want to work in the industry."

### What the Department Self Assessment/Ofsted grading was at the last inspection

Grade 1 – Outstanding





**NAME: LORRAINE STOCKDALE**  
**JOB ROLE: SCHOOL LIAISON**  
**CO-ORDINATOR**  
**DEPARTMENT: STUDENT SERVICES**

**Professional Qualifications:**

- Level 4 Information Advice & Guidance
- Level 3 Preparing to Teach in the Life Long Learning Sector
- Level 3 Safeguarding

**What you did prior to Selby College (quick resume of career so far)**

After leaving Abbots Road High School, I trained as a Dental Nurse at the Leeds Dental Hospital. I then qualified as a Staff Nurse working on Admissions and progressed to Senior Staff Nurse working in the Theatre and Prosthetics Department.

**What do you enjoy most about your role at Selby College?**

Working with young people to expand their horizons and supporting their transition into further or higher education, training or employment.

**What do you enjoy most about working at Selby College?**

I enjoy working in an 'Outstanding College' and supporting young people to give them the best opportunities available.

It is also great to work with the friendly and supportive staff at Selby College.

**Students' Feedback**

"Lorraine was great. She asked me what I wanted to do before giving advice about the different routes open to me. I chose a BTEC as I wanted to learn by doing."

**What the Department Self Assessment/Ofsted grading was at the last inspection**

Grade 1 – Outstanding



**NAME: STEPHEN MULLIGAN**  
**JOB ROLE: SPORT CURRICULUM**  
**COORDINATOR**  
**DEPARTMENT: SPORT**

**Professional Qualifications:**

- MSc – Research\*
- Post Graduate Certificate in Education
- BA (Hons) Sport Management

**What you did prior to Selby College (quick resume of career so far)**

Higher Education Programme Leader, Bishop Burton College.

**What do you enjoy most about the subject you are teaching/support you provide?**

I thoroughly enjoy engaging with students in many topical areas that I am passionate about, particularly in regards to Sport Coaching and Sport Psychology.

I find it extremely satisfying when a student gains employment in an area they truly have a passion for, as this is finally closing the loop of their many years of education and hard work.

**What do you enjoy most about working at Selby College?**

I enjoy the team environment that I get to work in on a daily basis, and never having that 'Sunday night feeling'.

**Students' Feedback**

"I would recommend the Sport BTEC Extended Diploma to anyone who wants to work in some sort of sports role, the teachers and facilities at college are awesome."

**What the Department Self Assessment/Ofsted grading was at the last inspection**

Grade 1 – Outstanding  
 Overall student pass rate in 2013, 100%

**NAME: THERESE NEVILLE**  
**JOB ROLE: ADDITIONAL LEARNING**  
**SUPPORT MANAGER**  
**DEPARTMENT: SKILLS**

**Professional Qualifications:**

- Postgraduate Certificate in Dyslexia
- Postgraduate Certificate in Mentoring & Coaching
- Level 5 Subject Specialism in Numeracy
- Level 4 Subject Specialism in Literacy
- Certificate in Education
- BA (honours) English/History

**What you did prior to Selby College (quick resume of career so far)**

Freelance Trainer – Supporting voluntary providers in the development and delivery of literacy and numeracy programmes.

North Lincolnshire Skills for Life Resource Centre Manager – Providing support and training for colleges, adult education and training providers across North Lincolnshire.

North Lindsey College – Where I line managed Student Support Assistants and supported students with a variety of needs, particularly students with dyslexia.

**What do you enjoy most about the subject you are teaching/support you provide?**

I enjoy supporting students with a variety of different needs, knowing that the support we put in place helps them to achieve their goals. It is very satisfying to see our young people develop over the time they are with us and then progress to higher education or the workplace.

**What do you enjoy most about working at Selby College?**

The friendliness of the staff and the fact that no two days are ever the same.

**What the Department Self Assessment/Ofsted grading was at the last inspection**

Grade 1 – Outstanding

**"The staff are great, they really do want you to overcome problems. They've made me realise I can overcome my problems with numbers."**

Selby College student



**"The overall student experience is a lot better than that of rival colleges, based on what my friends tell me, who went elsewhere and regretted it."**

Overall College Feedback



**NAME: GEMMA BOLDISON FRANCE**  
**JOB ROLE: GUIDANCE AND SUPPORT TUTOR**  
**DEPARTMENT: GUIDANCE AND SUPPORT**

**Professional Qualifications:**

- 1st Class BA Honours in Counselling Studies
- Foundation Degree in Early Years Practice
- Childline Counselling hours Certification
- Diploma in Nursery Nursing

**What you did prior to Selby College (quick resume of career so far)**

I worked at York St John's University, mentoring students with their academic studies, whilst also counselling young people at Childline on an evening. I also volunteered at various charities and before gaining my degree, I worked in North Lincolnshire as a Special Needs Coordinator.

**What do you enjoy most about the subject you are teaching/support you provide?**

The biggest reward for me is seeing each individual student develop during their time at college, in particular their personal development. Meeting and seeing their faces on their first day and then being able to celebrate with them at the end of their course gives me a great sense of satisfaction, it's absolutely brilliant!

**What do you enjoy most about working at Selby College?**

The team I work with are great and naturally I enjoy being with the students. The diversity they bring, their enthusiasm, their worries, their characters, their endless energy and determination, but most of all seeing them succeed at the end of it all.

**What the Department Self Assessment/Ofsted grading was at the last inspection**

Grade 1 – Outstanding

**NAME: NICK GARSIDE**  
**JOB ROLE: SUBJECT LEADER FOR MUSIC TECHNOLOGY**  
**DEPARTMENT: MUSIC**

**Professional Qualifications:**

- MA in Music Performance
- Associate of the Royal College of Music (Hons)
- BA in Music
- Licentiate of Trinity College, London

**What you did prior to Selby College (quick resume of career so far)**

- North Yorkshire Music Service – Teacher
- Harrogate Ladies' College – Director of Music
- North Yorkshire Music Service – Teacher
- Brayton College, Selby – Head of Dept.
- Andrew Marvell School, Hull – Second in Dept.
- William Gee School, Hull – Acting Head of Dept.

**What do you enjoy most about the subject you are teaching/support you provide?**

Providing the opportunity for students to learn about and develop their skills in music production and studio technique is the most enjoyable aspect of my job.

**What do you enjoy most about working at Selby College?**

Seeing students develop and become confident with their music is extremely rewarding.

**Students' Feedback**

"I'm more confident since I came to Selby College. I really like the project work and the chance to show off my skills. The tutor, Nick, is great. He really wants you to get on and be someone."

**What the Department Self Assessment/Ofsted grading was at the last inspection**

Grade 1 – Outstanding

**What the overall A-Level/Vocational course results were for area in 2013**

100% Pass rate with over 66% achieving or exceeding their target grades.



**NAME: ALISON DALLIMORE**  
**JOB ROLE: LECTURER IN BEAUTY THERAPY**  
**DEPARTMENT: HAIRDRESSING AND BEAUTY THERAPY**

**Professional Qualifications:**

- Certificate in Education
- BTEC Level 5 in Remedial Massage
- V1 Internal Verifiers award and A1 Assessors award
- NVQ Level 2 and 3 in Beauty Therapy
- Level 3 Diplomas in Anatomy and Physiology, Swedish Massage, Indian Head Massage, Aromatherapy, Advanced nail techniques
- National Nursery Examination Board (N.N.E.B)

**What you did prior to Selby College (quick resume of career so far)**

I had my own massage and beauty therapy business in Kippax, Leeds. Prior to that I worked as an early years specialist in primary schools in the inner city of Leeds and as HIV therapist at Barnardos.

**What do you enjoy most about the subject you are teaching/support you provide?**

I am fascinated with the human body and teaching anatomy and physiology gives me the opportunity to share my passion for the subject with my learners.

I also work as a Remedial Massage Therapist and sharing my skills, knowledge and experience with learners is the most amazing experience. Watching them learn and grow in confidence is the best achievement ever.

**"The teachers are great, especially Ally. You get to spend a lot of your time in the Aspire Salon, which is just like a High Street Salon."**

Selby College student

**What do you enjoy most about working at Selby College?**

After teaching at Selby College for 11 years I still get the most amazing students to teach, a variety of age groups, nationalities and levels of confidence. To watch them learn and develop is the most rewarding feeling ever.

I am also part of a really good team, I have made some lifelong friends working at Selby College.

**What the Department Self Assessment/Ofsted grading was at the last inspection**

Grade 1 – Outstanding

**NAME: MIKE YOUNG**  
**JOB ROLE: LECTURER IN MEDIA PRODUCTION**  
**DEPARTMENT: ART, DESIGN AND MEDIA**

**Professional Qualifications:**

- BA (Hons) Audio Visual Media
- Certificate in Education

**What you did prior to Selby College (quick resume of career so far)**

Before working at Selby College I spent six years in the film industry, working my way up from Runner to Sound Editor.

**What do you enjoy most about the subject you are teaching/support you provide?**

I have always had a passion for Film, Television and Photography. Teaching allows me to share this passion with the students.

**What do you enjoy most about working at Selby College?**

I enjoy working with the students, seeing them develop their skills and confidence over time. The Art, Design and Media department is excellently resourced and very welcoming.

**Students' Feedback**

"Mike is a master of positive criticism, giving feedback and helps to steer you in the right direction. He really knows his subject."

**What the Department Self Assessment/Ofsted grading was at the last inspection**

Grade 1 self-assessment.

**What the overall 'A' Level/Vocational course results were for area in 2013**

100% achievement on AS/A2 and ED Media courses.



**NAME: ADRIAN DAWES**  
**JOB ROLE: LEAD LECTURER HOSPITALITY AND CATERING**  
**DEPARTMENT: HOSPITALITY AND CATERING DEPARTMENT**

**Professional Qualifications:**

- Certificate in Education
- Level 5 Advanced Food Hygiene
- Internal Verifier
- Catering Assessor
- Level 3 Advanced Professional Cookery
- Level 3 Supporting Literacy

**What you did prior to Selby College (quick resume of career so far)**

I have worked within Hospitality and Catering all my life, from French restaurants, fine dining hotels, to NHS and hospitality event management.

**What do you enjoy most about the subject you are teaching/support you provide?**

Everything. Seeing students advancing their practical skills, personal pride and knowledge, then securing employment is so rewarding. Being in the department is like one big family; students and staff work together as a team to provide quality food service and professional cookery. We all enjoy designing new dishes together and every day brings something new.

**What do you enjoy most about working at Selby College?**

I am fortunate in that I really enjoy my job and work with fantastic staff.

The college is very supportive of Continuing Professional Development. The college has enabled me to work in some of the best kitchens in the UK, such as The Star Inn, The Devonshire Arms, (both Michelin Star), The Fat Duck with Heston Blumenthal, The Waterside Inn with Alain and Michel Roux (both 3 Michelin Star) and the world famous Claridges Hotel. New techniques are then passed onto students for their development.

**What the Department Self Assessment/Ofsted grading was at the last inspection**

Grade 1 – Outstanding

**What the overall 'A' Level/Vocational course results were for area in 2013**

Last year, for the third year running, we achieved 100% achievement rates and are the top department in college for results.



**"Coming to Selby College was the best choice. Liz and Adrian in the Chef School have actually prepared food in some of the top restaurants across the country.**

**I've learnt so much more since coming to college, it was definitely the right choice for me."**

Selby College student



**NAME: LIZ BRIGHTON**  
**JOB ROLE: LECTURER IN HOSPITALITY AND CATERING**  
**DEPARTMENT: HOSPITALITY AND CATERING**

**Professional Qualifications:**

- Degree in Culinary Arts, Themes Valley University
- Level 3 Professional Cookery, stove and larder also patisserie
- Certificate in Education
- QTLS status
- Assessor and Internal Verifier awards

**What you did prior to Selby College (quick resume of career so far)**

I have worked within the industry of Hospitality and Catering for 26 years since leaving full time catering college. I worked firstly as a general chef then as a pastry chef in a number of hotels and restaurants around the world before becoming a Head Chef and then a Restaurant Manager.

**What do you enjoy most about the subject you are teaching/support you provide?**

I am very passionate about cooking and especially enjoy passing my knowledge on to others. I get a great sense of achievement if a student achieves their goals no matter their ability.

**What do you enjoy most about working at Selby College?**

The friendliness of staff, working environment and being a relatively small but appreciated department. The close-knit department also allows me to build a strong bond with my learners.

**What the Department Self Assessment/Ofsted grading was at the last inspection**

Grade 1 – Outstanding

**What the overall 'A' Level/Vocational course results were for area in 2013**

100% achievement rate

**"The accessibility of the different buildings in the college campus is very well organised and the college offers a good range of help if needed."**

Overall College Feedback



**NAME: MEMORY MAKWINDI**  
**JOB ROLE: LECTURER IN BUSINESS STUDIES**  
**DEPARTMENT: BUSINESS**

**Professional Qualifications:**

- Certificate in Education
- MIBM (Masters in International Business and Management)

**What do you enjoy most about the subject you are teaching/support you provide?**

I enjoy bringing Business Studies to life with the students and how excited the students get when they realise the key principles behind successful businesses.

**What do you enjoy most about working at Selby College?**

The students are always a great joy as they have a good work ethic and are always polite and well behaved.

**Students' Feedback**

"I really enjoyed the Business course taught by Memory. The support she provided enabled me to get top marks in the January exams."

**What the Department Self Assessment/Ofsted grading was at the last inspection**

Grade 1 – Outstanding

**What the overall 'A' Level/Vocational course results were for area in 2013**

100% pass rate

**NAME: GARETH THOMPSON**  
**JOB ROLE: LECTURER IN MEDIA STUDIES**  
**DEPARTMENT: ART, DESIGN, MEDIA & MUSIC**

**Professional Qualifications:**

- BA Honours in Media with Communication & Culture (Leeds University)
- PGCE/Cert Ed (Huddersfield University)

**What you did prior to Selby College (quick resume of career so far)**

Worked initially as a Guidance and Support Tutor before becoming a Lecturer at Selby College.

**What do you enjoy most about the subject you are teaching/support you provide?**

I've always enjoyed the process of exploring the creative process behind film and cinema which encouraged me to take Media Studies as a subject at 'A' Level. I'm passionate about Media Studies because media influence surrounds us on a daily basis so understanding it is extremely important. The range of analytical skills students learn from exploring media texts are life skills that they will apply and use for the rest of their lives.

**What do you enjoy most about working at Selby College?**

I enjoy working in a friendly department that has the student's best interest in mind. The department also has some excellent resources, such as a functioning studio and Apple Mac computers.

**What the Department Self Assessment/Ofsted grading was at the last inspection**

Grade 1 – Outstanding

**What the overall 'A' Level/Vocational course results were for area in 2013**

AS & A2 had a 100% achievement rate and the value is graded 'very good' (grade 4).



**"Gareth is tops, he really has gone the extra mile to help me understand my coursework. The course has convinced me working in the Media industry is what I want to do when I leave College."**

Selby College student

**NAME: Dr ALAN BROWN**  
**JOB ROLE: LECTURER IN HISTORY**  
**DEPARTMENT: SOCIAL SCIENCES**

**Professional Qualifications:**

- BA (Hons) MPhil, PhD
- Certificate in Education

**What do you enjoy most about the subject you are teaching/support you provide?**

Ensuring the students get the grades they need to progress to university or work is extremely satisfying.

**What do you enjoy most about working at Selby College?**

My colleagues.

**Students' Feedback**

"Alan Brown is the best teacher of any course, I've ever had."

**What the Department Self Assessment/Ofsted grading was at the last inspection**

Grade 1 – Outstanding

**What the overall 'A' Level/Vocational course results were for area in 2013**

100% Pass Rate



**"I enjoy the courses, even though they are challenging."**

'A' Level Student

Selby College, Abbot's Road, Selby, North Yorkshire YO8 8AT.  
t: 01757 211 000 f: 01757 213 137 e: info@selby.ac.uk w: www.selby.ac.uk



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